

JOB DESCRIPTION

JOB TITLE: ADVANCED NURSE PRACTITIONER

REPORTS TO: PRACTICE MANAGER / GP PARTNERS

JOB PURPOSE:

To act as an autonomous practitioner working independently and in conjunction with other health care professionals to assess, diagnose and treat the conditions of patients attending within primary care initiating direct referrals as appropriate.

Provide expert professional advice to patients, carers and colleagues and ensure the maintenance of clinical excellence.

To develop new and innovative concepts, models, methods and Practices to deliver new and improved primary care services to meet the needs of the Practice and CCG population.

To provide education and training and support to other staff and students

To undertake research as part of the role

PRIMARY DUTIES AND AREAS OF RESPONSIBILITIES

CLINICAL NURSING PRACTICE

The Advanced Nurse Practitioner works autonomously and is accountable for own Professional actions.

Undertake Clinical Nursing Practice at an advanced level using expert knowledge and clinical skills to deliver holistic care to people accessing primary health care services.

Assesses diagnoses and treats patients attending primary health care services with a range of acute, non-acute and chronic medical conditions.

Assesses diagnoses and treats patients in surgery or own home who require acute medical attention and refer to appropriate agency.

Directly admits patients to secondary care hospital in acute medical need.

Refer patients to other medical specialities for assessment if deemed appropriate.

Refer patients as appropriate to other members of the multidisciplinary team, secondary care and to other statutory and voluntary organisations including referral for x-ray.

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Has undertaken x-ray training as required by hospitals trust.

Interpret a range of diagnostic tests and routine clinical procedures.

Makes critical judgements of the highest order to satisfy the expectations and demands of the job e.g. first contact with patients presenting acutely and manages care in the presence and absence of protocols.

Makes decisions where precedents do not exist, where appropriate without recourse to others e.g. direct referral of patients to Hospital Consultants without prior reference to other medical colleagues.

Advises and supports others where standard protocols do not apply.

Work within professional guidelines and professional codes of conduct.

Works within all relevant Practice policies and procedural guidelines e.g. infection control, chaperoning, risk management.

Extended and Supplementary Prescriber

CARE AND PROGRAMME MANAGEMENT

Develops and manages highly specialised programmes of care and care packages and provides highly specialised advice concerning care normally beyond the scope of normal Nursing Practice e.g. establishes differential diagnoses, management/treatment plans and makes referrals as appropriate. Make fast track referrals.

Communicates highly sensitive condition related information to patients, relatives and carers.

Initiate the process of diagnosis with patients suspected to have a chronic disease e.g. Diabetes, COPD, Asthma, IHD referring to other clinical staff as appropriate.

Contribute to Practice targets both local and national within the disease management agenda e.g. QOF, prescribing incentive scheme.

Contributes to disease registers.

Audit outcomes of care against standards and initiate changes as necessary.

Undertake annual review of patients' understanding and ability to self-manage and medication reviews.

Refers to other members of the extended primary health care team as appropriate e.g. chiropodist, dietician, specialist Nurses.

Actively implement safeguarding protocols for children and vulnerable adults and to know who to refer to and how to escalate concerns about radicalisation.

JOB DESCRIPTION: ADVANCED NURSE PRACTITIONER STRATEGIC DEVELOPMENT OF PRIMARY CARE SERVICES

Contribute to the strategic development of primary care and public health services to meet patient and population needs within the Practice and across the wider organisation.

Work/liaise across multi-professionals and agencies.

Work at the forefront of Practice innovation. Determines how to deal with ambiguous or unique problems to develop and advance primary care services for the benefit of patients, carers and communities.

Recognition and involvement in the Practice as a teaching unit and help drive the Nursing element of training, including trainee NP's.

Develop links within the CCG and other local and National bodies relevant to Primary Care Nursing Initiatives (PCNI).

HEALTH IMPROVEMENT

Initiate and carry out programmes of health screening and ensure other team members are aware of health agendas and screening programmes.

Introduce innovation in Practice to meet on going health need demands of the Practice.

Work to introduce new developments that will improve health outcomes for patients and is able to demonstrate through written and presentation these developments i.e. Sexual Health agenda.

Share innovation and new learning with others.

Supports Practitioners in profiling the Practice population in order to initiate contribute and promote improved health and prevent disease in individuals and groups.

Represent individuals and families interest's when they are not able to do so themselves.

Make referrals to statutory and voluntary agencies as appropriate.

COMMUNICATION

Provide and receive highly complex, sensitive or contentious information and frequently deal with situations which are hostile or emotive.

JOB DESCRIPTION: ADVANCED NURSE PRACTITIONER

Uses developed communication, negotiation, conflict management skills which require empathy, reassurance and persuasive skills where there can be significant barriers to acceptance which need to be overcome.

Regularly communicates service related information to Partners, Business Manager, Salaried GP's, Nursing and Administrative staff, patients, relatives and carers.

Makes operational judgements, manages conflicting views and reconciles inter and intra professional differences of opinion.

Builds and communicates therapeutic working relationships with a wide array of statutory and voluntary organisations for the benefit of patient care and facilitates good working relationships.

Develops and delivers presentations to large groups e.g. local and national conferences, clinical meetings, empowers staff to develop presentation skills in order to promote good Practice.

MANAGE/LEAD SELF/OTHERS

Develop a special interest (dependent on experience) within the Practice e.g. teenage clinic, baby clinic, nursing home, cytology.

Encourage and motivate others to be forward thinking in ideas that address the health needs of the Practice that will be innovative whilst managing and developing new ways of working, e.g. implanon clinic, teenage health clinic.

Develops and leads on evidence based Practice.

Promote effective communication and relationships within the team.

Partakes in monthly clinical supervision for own development.

Actively participates in clinical and Practice meetings.

Develops own knowledge and Practice to meet objectives/changes in service, through attendance on study days, self-directed learning and reflection on Practice.

Integrates theory into Practice and establishes formal links with educational institutions.

Assist in the mentorship and assessment of trainee Nurse Practitioners.

Act as mentor for pre-registration students and other staff within the Practice.

Leads on setting standards and promotes best Practice.

Operate high standards of probity.

INFLUENCE AND DEVELOP POLICY JOB DESCRIPTION: ADVANCED NURSE PRACTITIONER

Take responsibility for establishing how policies should be interpreted and translated within the Practice.

Implement and adhere to local/national, clinical commissioning group and Practice policies, proposes developments and improvements to service delivery.

MANAGE AND USE INFORMATION

Make effective use of the clinical system by ensuring the consistent and accurate entering of data and use of Read Codes.

Facilitate the use of up to date information technology in order to collate accurate and timely information as and when required by the Practice.

Ensure a satisfactory call and recall system of patients.

Assist in the development of Practice protocols for the surgery and clinical protocols for the clinical team.

Identify, monitor and review deficiencies in procedures and implement remedial action.

RESEARCH AND DEVELOPMENT

Continuous involvement in research/evaluation and/or development work which may be as part of one or more formal research programmes or activities.

Actively contributes to Practice/Service/Team audit/Research activity as required.

Instigates audit activity as required e.g. new services.

Identifies, applies and disseminates research findings relating to clinical Practice.

WORKING CONDITIONS

You may be frequently exposed to body fluids, blood, wounds, fleas and lice. Occasionally exposed to aggressive behaviour (Zero Tolerance Policy) and you will be frequently exposed to use of VDU equipment.

You may be required to travel between different locations e.g. home visits, care homes and the branch surgery if necessary.

You may be required to provide extended access in line with service delivery, practice or external initiatives or obligations.

If you feel you have the relevant skills, qualifications and experience we would be delighted to hear from you. Please contact recruitment officer Mr. Paul A Allward on 0151 909 3556

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Disclosure and Barring Service Check This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

Tier 2 Certificate of Sponsorship (formerly a Work Permit) Applications from job seekers who require Tier 2 sponsorships to work in the UK are welcome and will be considered alongside all other applications. However, non-EEA candidates may not be appointed to a post if a suitably qualified, experienced and skilled EU/EEA candidate is available to take up the post as the employing body is unlikely, in these circumstances, to satisfy the Resident Labour Market Test. The UK Border Agency requires employers to complete this test to show that no suitably qualified EEA or EU worker can fill the post. For further information please visit UK Border Agency

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